



# ENVR

## ENVIRONMENTAL POLICY

At HOTECC, we are committed to environmental protection and enhancement. As a leading EPC contractor, high environmental performance is integral to our business operations.

Our Environmental Policy, in line with our Sustainable Development and Energy Policies, supports this commitment.

### OUR OBJECTIVES:

- **Improvement:** Continuously enhance our environmental performance in all aspects of our activities, products, and services.
- **Compliance:** Adhere to all applicable environmental laws and regularly evaluate our compliance.
- **Impact Management:** Assess and minimize the environmental impact of our operations, considering their life cycle.
- **Pollution Prevention:** Strive to eliminate pollution emissions and discharges, across all our work premises focusing on preventing spill and contamination from degradable or non-degradable materials, oil, hydrocarbons and other hazardous substances.
- **Dust and Particle Control:** Implement measures to prevent dust and radiation-emitting particles, safeguarding the environment and public health.
- **Resource Efficiency:** Proactively reduce waste and conserve resources.
- **Wildlife Protection:** Protect natural habitats and wildlife.
- **Goal Setting and Review:** Set and regularly revise environmental objectives to achieve continual improvement.
- **Employee Engagement:** Educate and motivate employees to act responsibly towards the environment.
- **Sustainable Sourcing:** Ensure procurement meets environmental regulations.
- **System Enhancement:** Continually improve our Environmental Management System by addressing potential risks and opportunities to better our environmental performance.

**We are dedicated to upholding an effective Environmental Management System that aligns with ISO 14001:2015 and the strategic goals of HOTECC.**

Our proactive leadership ensures that environmental protection is seamlessly integrated into our operations, emphasizing its importance as a key management function. This policy is communicated to all employees and relevant stakeholders, ensuring transparency and open consultation. Environmental protection is as crucial to our operations as any other management function.

A blue ink signature of Jamal N. Al-Houti.

**Jamal N. Al-Houti**  
CEO

**27 May 2024**  
**EP/1.7/0524**