



H&S

HEALTH AND SAFETY POLICY

At HOTECC, we prioritize health and safety, ensuring a safe working environment for everyone involved, including employees, customers, visitors, and subcontractors. Our dedication to preventing injuries and maintaining safety is fundamental to our operations.

OUR COMMITMENTS:

- **Compliance and Practice:** All work is performed in accordance with established safety protocols.
- **Promoting Safety Culture:** We foster an environment where safety awareness and responsibility are integral at all levels.
- **Training:** Employees receive periodic training in health and safety practices.
- **Worker Engagement:** We actively involve workers in improving health and safety measures.
- **Equipment and Safety:** We ensure all machinery is maintained in safe condition, working, and operated safely by competent personnel.
- **Hazard Management:** Potential safety risks are systematically identified and mitigated.
- **Monitoring:** We continuously monitor and evaluate our safety performance.
- **Legal Adherence:** We comply with all relevant safety laws and regulations.
- **Collaboration:** We cooperate with clients, statutory authorities, and relevant local communities to enhance safety.
- **Improvement:** We are committed to continually improving based on feedback and audits.
- **Protection Measures:** We implement measures to protect against epidemics.

Our Health & Safety Management System, compliant with ISO 45001:2018, reflects our structured approach to risk management

Our **AIM** to ensure that safety is paramount and every employee returns home safely each day.

Our **COMMITMENT** to health and safety is unwavering, led by a proactive leadership that integrates the well-being of every team member into our strategic goals.

This policy is available to all and is a testament to our commitment to health and safety.

A blue ink signature of Jamal N. Al-Houti.

Jamal N. Al-Houti
CEO

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